Participant Expectations (Program expectations of the participants)

Commit to the 3-month program timeframe (Pilot Program)

Month 1

* Attend Kick Off Session – 1 hour
* Within the first week – review and sign the Peer Coaching Agreement
* Within the first three weeks – Complete review of instructional videos and related documents
* Peer coaching partners should establish their meeting schedule
* Engage in initial peer coaching engagement

Send Peer Coaching engagement form a few days before each session to guide the conversation to peercoaching@oit.gatech.edu

Month 2

* Have at least 1 peer coaching session

Peer coach sends Peer Coaching engagement form a few days before each session to guide the conversation

* Check-in with the Peer Coaching Program team via post engagement surveys

Month 3

* Have at least 1 peer coaching session

Peer coach sends Peer Coaching engagement form a few days before each session to guide the conversation

* Check-in with the Program team via post engagement surveys

Attend wrap up session – 1 hour

Complete final program evaluation survey

Congratulations on your completion of the One IT Peer Coaching Program

Have your name added to the Peer Coaches List – Consider becoming peer coach in the future.

Observers

* Provide Guidance
* Offer Feedback

Additional Benefits:

* Build trusted relationships
* Expand your network
* Personal and professional growth and development
* Assist the program team with further program development

Participant’s expectation of the Program

* Personal and professional growth
* Access to an internal network of coaches
* The plan is always available
* Continuous feedback